**Template: Pre-training self-assessment questionnaire**

Part A: Knowledge

1. How would you rate your knowledge of HIV risk, transmission, prevention, treatment and care?

Comprehensive Good Basic Poor

2. How would you rate your knowledge of the sexual and social lives of MSM, homophobia, HIV stigma and discrimination?

Comprehensive Good Basic Poor

3. How would you rate your knowledge of the health and social services system and the available treatment, care and support services?

Comprehensive Good Basic Poor

4. How would you rate your knowledge of current HIV and STI testing technologies and procedures?

Comprehensive Good Basic Poor

5. How would you rate your knowledge of confidentiality and data protection?

Comprehensive Good Basic Poor

Part B: Skills

1. How would you rate your skills in performing testing, including taking capillary blood samples and using rapid tests?

Excellent Good Basic Poor

3. How would you rate your communication skills?

Excellent Good Basic Poor

2. How would you rate your counselling skills regarding establishing trust and conducting a risk assessment?

Excellent Good Basic Poor

3. How would you rate your counselling skills regarding prevention and health promotion?

Excellent Good Basic Poor

4. How would you rate your counselling skills regarding supporting a person in distress?

Excellent Good Basic Poor

5. How would you rate your counselling skills regarding follow-up and linkage to further care and support?

Excellent Good Basic Poor

5. How would you rate your data collection and documentation skills?

Excellent Good Basic Poor